

Invenias Continues to Pioneer Innovation with New GDPR Module

Latest release of Platform expands to enable customer compliance with the GDPR

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Invenias, the leading cloud-based platform for executive and strategic hiring, has today announced the Invenias GDPR Module, which is the latest update to its flagship product Invenias 9. The introduction of the General Data Protection Regulation (GDPR) in May 2018 will materially impact the way in which data is captured, stored, shared and moved. As a result, the working practices of the executive search profession will be required to be fully aligned with the requirements of the new legislation.

The Invenias GDPR Module, part of the Invenias Global Data Privacy Framework, allows Invenias customers to manage data privacy with minimum disruption to their business. The Module comprises of options to globally manage data privacy preferences, manage the requirements to inform, manage consent (if and where required) and to manage the requirement for the right to be forgotten and data subject access requests.

Commenting on the new release, Richard Watson, IT Director at Sheffield Haworth says: "The dedicated functionality will ensure we record the purpose and lawful basis for processing data with minimal disruption to workflow. The solution offered is very much in line with the way we want to work. We are confident Invenias will support us in meeting the requirements of the GDPR."

David Grundy, CEO, Invenias says: "Invenias is committed to full compliance with the GDPR. The clock is ticking, and we know and understand that we need to support compliance well in advance of the May 2018 enforcement deadline. Our customers can have confidence that they are on the right platform and are fully supported in their compliance journey. Privacy has always been at the heart of our business and is an essential part of what we do. Our customers rely on us to take care of their sensitive and confidential data, and that of their candidates and clients, as carefully as we would our own."

Lucy Kendall, Director at ComplyGDPR comments: "The relationship between a candidate and a search provider is one of trust. The GDPR demands data protection and privacy are embedded in a search business. Privacy and trust are inextricably linked. Invenias is enabling its clients to meet its data protection obligations by providing intuitive tools and applications to achieve these privacy standards so trusted relationships are nurtured and maintained."

Vicky Maxwell Davies, Managing Partner at Savannah adds: "It is reassuring to know that Invenias has invested so much time in understanding and responding to the compliance requirements of the GDPR."

The Invenias GDPR Module is available globally now. To accompany the new release Invenias are running a series of free webinars, focusing on 'The General Data Protection Regulations for Executive Search' - [Click here](#) for more details.

About Invenias

Invenias is the leading platform trusted by professionals responsible for executive search and strategic hiring globally. Customers include executive search and strategic recruitment firms, in-house executive recruitment teams, and executive talent organizations within Private Equity and Venture Capital firms.

Head-quartered in the UK the company employs 65 staff across the US, EMEA and APAC and supports over 1,000 customers around the world. The company was founded in 2005 by David Grundy and Richard Harrison. With backgrounds in technology and strategic hiring they recognized the demand for easy to use software and the opportunity for technology to drive innovation and create value for customers. With backing from MMC Ventures since 2013 the company generates \$10 million a year in revenues, is profitable, and continues to grow at a rate of 25% per year.

Invenias has a global strategic partnership with the Association of Executive Search Consultants (AESC). For more details on Invenias, please visit www.invenias.com.

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